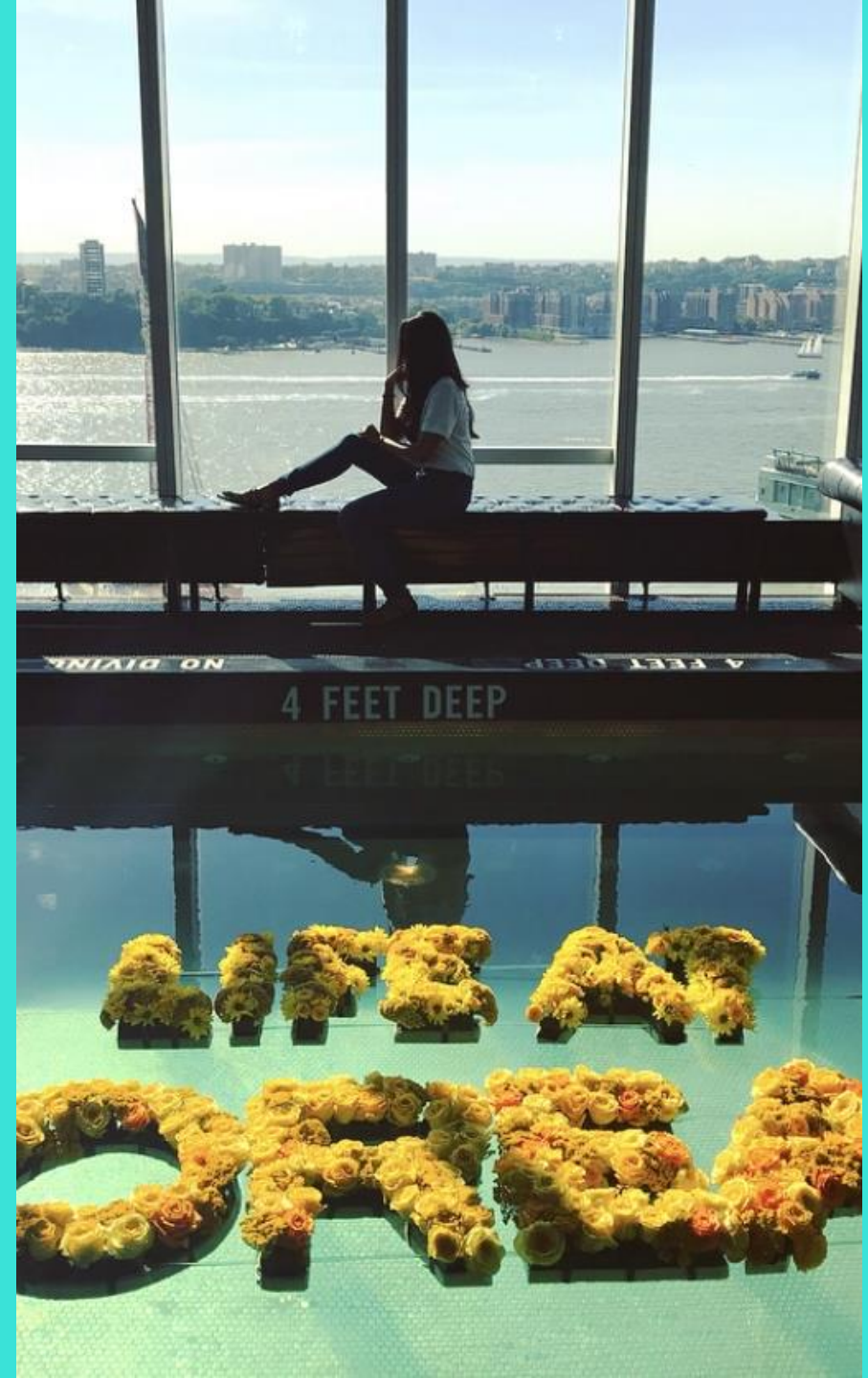


TDA

Once you decode the name, it becomes almost self-explanatory – **Talent Development Adventure. It means you develop your talent**, you develop your potential and grow, while having an adventure with us. It is a program we introduced in 2020, as an internship scheme complementary to already well known and successful Talent Development Program. It brings new possibilities and allows more flexible approach to collaboration. What's the frame? Basically, every year we identify certain projects in the company within variety of fields such as: marketing, sales, digital, e-commerce and more and then we want you to come and tackle them during your paid internship with us. It lasts up to 12 months, the maximum rotation between the projects/fields is 3 with 3-6 months spent on each. You don't have to compromise your studies – working hours during this program are flexible!



WHY TDA?

Talent Development Adventure gives you a unique chance to **turn theory into practice**. With flexible working hours, salary and benefits, you will be able to gain valuable experience with the leader of beauty_tech industry without missing out on your University classes. Thanks to **rotations between departments and divisions** you will get wider business perspective and maybe take a first step towards discovering your dream job.

Last but not least, joining TDA means entering the world of L'Oreal Group and possibility to further develop your career path with us.



#Personally about TDA

To be a part of TDA you don't need to be sure of the field you'd like to be an expert in the future – you'll explore it with us by changing projects and touching different aspects of the business. What we would like you to have is the eagerness to learn, explore and contribute. We don't expect you to have plenty of experience as we imagine you are somewhere on the road to obtain your diploma – our mentors will guide you in your projects – but we promise the ride might get bumpy and challenging, too! Hop on, if you're looking for a dynamic experience which might help you shape your future journey and career!



Paweł SYPKA
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