

Factory of Talents

Factory of Talents is a internship program for students and recent graduates, especially from Technical universities. First things first:

1. Where will you work?

Our factory is located in Kanie (aprox. 30 minutes form Warsaw city center)

2. When will you start?

Our internships start in July, but on some position we also looking for inters during the year

3. How long will it last?

Your journey will last for 12 months, but then you could stay with us longer!



Why Factory of Talents?

During this internship, you will manage independent, ambitious and innovative projects by yourself!

An exciting experience is waiting for you, where you could gain the knowledge from our experts and work with the newest technologies!

We also guarantee you a huge dose of knowledge through workshops and training courses!

And last but not least: after the Factory of Talents you will have possibility to stay in the company! Inspired? Join us!



#Personally about Factory of Talents

During my internship @L'Oréal Warsaw Plant I was responsible for a project focused on reducing material losses in the process of packaging. I was working closely with our maintenance team and line operators on the analysis of key production indicators like: OEE, breakdowns and speed losses. This internship gives you great opportunity to test your knowledge in practice. You will learn that cooperation is a key to success. Most importantly, you will never be alone on- people here at L'Oréal really look out for each other.



Julia CHAZYŃSKA
Production Engineer
Internship Alumni 2020

#Personally about Factory of Talents

I joined Factory of Talents in 2016 and quickly learned that this will be an unforgettable experience that will allow me to lead projects and gain useful skills. After the internship I took on engineering role in weighing area. During this time I was fully responsible for operational work of the area and centralizing weighing process for two Production Departments, which enabled me to become Central Weighing Area Manager in 2018.

I can recommend internship in our factory to anybody who is ready for challenge and is not scared to take initiative in new environment. L'Oréal gives you the possibility to develop yourself, but only if you want to do so!



Lukasz CHOCHEL
Central Weighing Area Manager
Internship Alumni 2017

FAQ

1. In which departments in the L'Oréal Warsaw Plant can i do my internship?

During your internship in the L'Oréal Warsaw Plant, you can develop in such departments as: Production, Fabrication, Maintenance, Operational Efficiency, Quality, Logistics, Flow and HR.

2. What benefits will I receive during the internship?

- competitive salary
- training and workshop program
- free transport to the factory from Warsaw
- multisport card
- a discount on all L'Oréal products sold on the Polish market
- funding for meals in a restaurant in a factory
- monthly package with free cosmetics produced in the factory

3. Can I continue my career in L'Oreal after my internship? How many interns are working at L'Oréal after the Factory of Talents?

The best interns who have successfully completed their internship projects stay with us for longer! We welcome over 20 interns each year and about 60% of them continue to work with us on engineering and specialist positions!

4. I live in Warsaw, how can i get to the factory? Where can I find the nearest bus stop?

We provide our employees free transport to and from Warsaw. The bus stops near the Central Station, the West Station and at the stop at Łopuszańska Street.