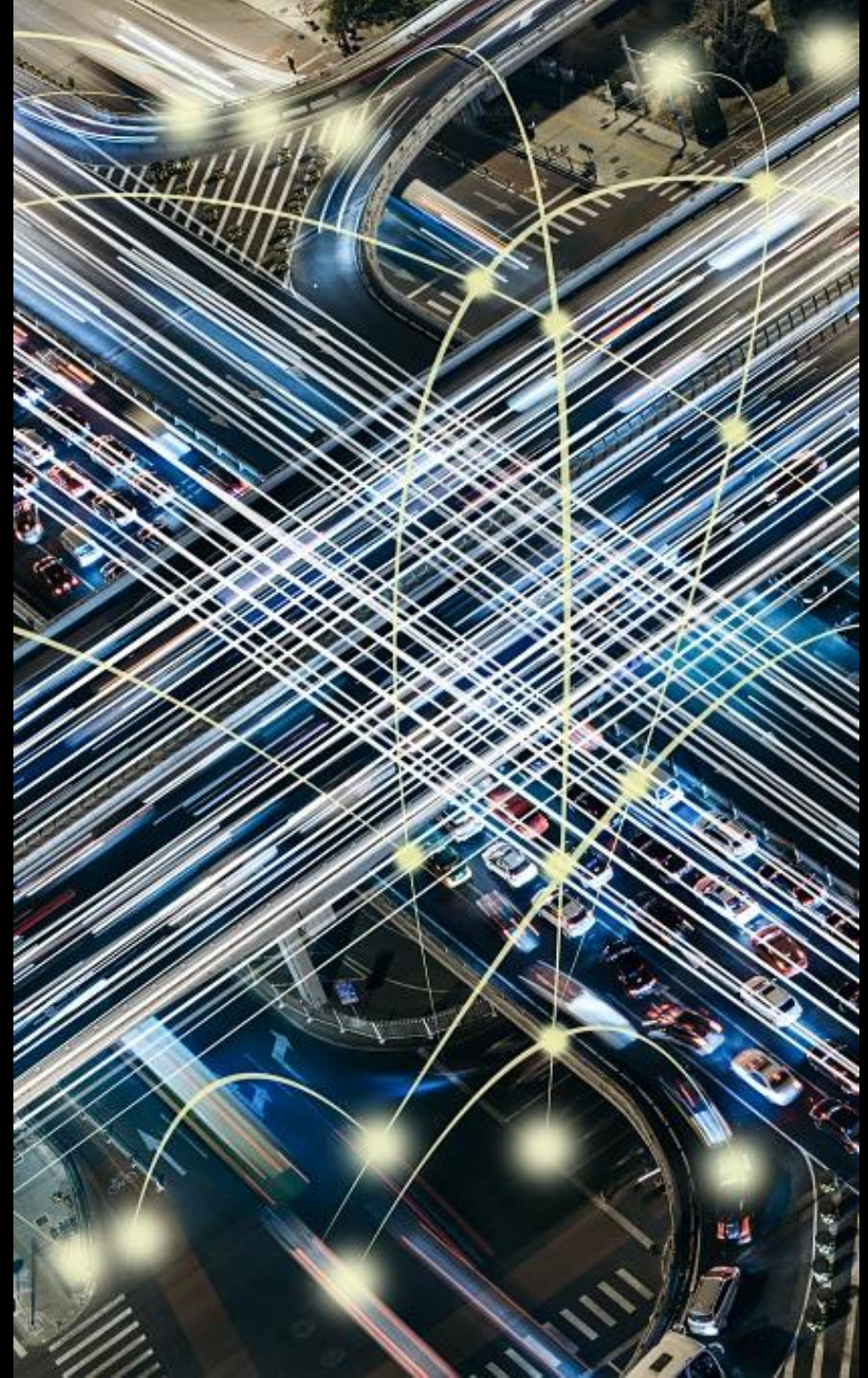


# Operations

All the operations teams have one goal – create an integrated value chain in order to ensure company's continues growth and customer satisfaction throughout the whole process: from product development, sourcing, and production to distribution of all the products. Working in operations means being at the heart of our business, in an ever changing environment, striving to excell in every possible way.



# Operations at L'Oréal

*This is a great place to gain experience in many areas of business from the operational side. Our supply planning, demand planning, customer care, purchasing, master data and distribution center teams are the ALLIES OF BUSINESS. We develop and always seek out the most agile, innovative, efficient and responsible solutions to MEET THE SPECIFIC NEEDS AND DIVERSITY OF CONSUMERS.*





# #Personally about Operations

The importance of services such as the speed of service and product delivery is getting more and more demanding, which is why the role of Operations in the world is growing. We serve from 4 to 14 markets depending on the department. And this is in my opinion the greatest asset of Operations, we contribute to the result not only of our HUB, but of the entire L'Oréal SA.

Looking for **challenges**? Only in Operations. We respond to the needs aroused by Marketing. **Satisfaction**? Only in Operations. Thanks to us, consumers have the joy of using our products. **Impact**? The results of our work are visible immediately.



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