IT - TECH
GRADUATE PROGRAM
NEW since 2020

18 month program

ROTATIONS
3 rotations + immersions + projects:
- Rotation#1: 3 months Data
- Rotation#2: 3 months Architecture
- Rotation#3: 3 months Cybersecurity
- Immersions: 1 month of 2 x 15 days
- Deep dive: 6 to 8 months on projects or Tech expertise

LEARNING
- Day 1: 2 days to discover L'Oréal Group
- Tech Expertise
- Stakeholder Management
- Project Management

IMMERSIONS
2 X 15 days of the following:
- Operations or R&I
- Tech Accelerator
- Sales & Marketing
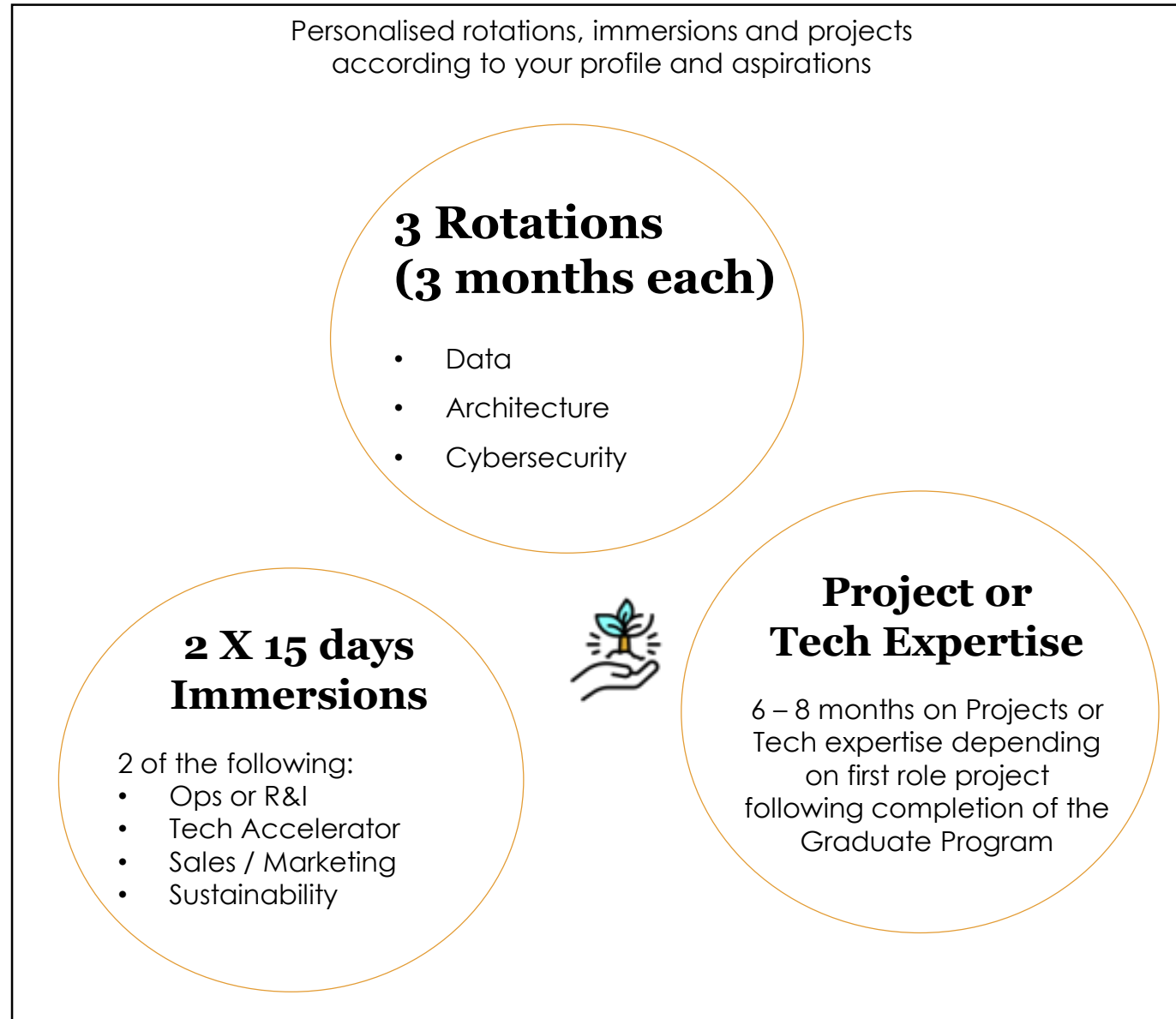- Sustainability

L'ORÉAL
GRADUATE PROGRAM

IT - TECH

A personalised
graduate program
to boost your career

APPLICATION

Join our Internships or
Apprenticeships and
apply to the
Graduate Program
internally following
your experience

Personalised rotations, immersions and projects
according to your profile and aspirations

**3 Rotations
(3 months each)**

- Data
- Architecture
- Cybersecurity

**2 X 15 days
Immersions**

2 of the following:
- Ops or R&I
- Tech Accelerator
- Sales / Marketing
- Sustainability

**Project or
Tech Expertise**

6 – 8 months on Projects or
Tech expertise depending
on first role project
following completion of the
Graduate Program

**WHAT'S
NEXT**

TBC – New
Program!!!

L'ORÉAL
GRADUATE PROGRAM